

SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR

1. Substitute Table 1 and 2 as reflected in Government Gazette no: 42766 of 14 October 2019 with Table 1 and 2 below:

Table 1: Area A					
Metropolitan and Local Municipality					
Bergrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalaheni, Emfuleni, Ethekwini Metropolitan Municipality, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.					
	27 Hrs or less		CI 2 (2)		
	CI 2 (3)(b)	CI 2(3)(a)			
Job category	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m
General Assistant/Trolley Collector	20.76	24.39	20.76	934.20	4047.89
Security Guard	20.76	24.79	20.76	934.20	4047.89
Forklift Operator	20.76	26.49	20.76	934.20	4047.89
Driver < 3500kg	20.76	27.02	20.76	934.20	4047.89
Merchandiser/Shop Assistant/Checker/Deli Assistant	22.42	28.04	20.76	934.20	4047.89
Cashier	23.78	29.73	22.97	1033.65	4478.81
Driver 3501 <9000kg	25.87	32.33	24.96	1123.20	4866.83
Clerk/Sales Assistant/Sales person/Block man/Baker	27.99	34.99	27.03	1216.35	5270.44
Driver 9001 <16000kg	28.17	35.20	27.17	1222.65	5297.74
Displayer	29.06	36.33	28.07	1263.15	5473.23
Driver 16001kg >	30.92	38.67	29.86	1343.70	5822.25
Supervisor	34.44	43.05	33.24	1495.80	6481.30
Trainee Manager	37.19	46.49	35.91	1615.95	7001.91
Assistant Manager	40.51	50.65	39.09	1759.05	7621.96
Manager	44.40	55.50	42.87	1929.15	8359.01

Table 2: Area B					
Metropolitan and Local Municipality					
AREAS NOT MENTIONED IN AREA A					
	27 Hrs or less		CI 2 (2)		
	CI 2 (3)(b)	CI 2(3)(a)	R.p.h.	R.p.w	R.p.m
Job category	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m
General Assistant/Trolley Collector	20.76	22.78	20.76	934.20	4047.89
Security Guard	20.76	24.79	20.76	934.20	4047.89
Forklift Operator	20.76	22.95	20.76	934.20	4047.89
Driver < 3500kg	20.76	23.54	20.76	934.20	4047.89
Merchandiser/Shop Assistant/Checker/Deli Assistant	20.76	24.78	20.76	934.20	4047.89
Cashier	20.76	26.27	20.76	934.20	4047.89
Driver 3501 <9000kg	22.52	28.14	20.76	934.20	4047.89
Clerk/Sales Assistant/Sales person/Block man/Baker	27.99	34.99	23.82	1071.90	4644.54
Driver 9001 <16000kg	26.94	33.67	25.84	1162.80	5038.41
Displayer	23.98	29.98	23.03	1036.35	4490.50
Driver 16001kg >	29.61	37.00	28.40	1278.00	5537.57
Supervisor	30.10	37.64	28.91	1300.95	5637.02
Trainee Manager	32.22	40.27	30.90	1390.50	6025.04
Assistant Manager	35.51	44.40	34.04	1531.80	6637.29
Manager	38.52	48.14	36.91	1660.95	7196.90